



## Notification of the Department of Cultural Promotion

Re: Intention to Prevent and Solve the Problem of Sexual Harassment in the Workplace

-----

Executives, government officials, contractors, employees, and all the personnel of the Department of Cultural Promotion shall have a common intention to promote equality and create a sexual harassment-free organization by treating each other with honor and respect and without any action that is considered a sexual harassment against superiors, subordinates, colleagues, employees, and the persons that are involved in coordinating or working with the Department of Cultural Promotion.

Therefore, in order to achieve the intention to prevent and solve the problem of sexual harassment in the workplace, Department of Cultural Promotion will take the following actions.

1. Manage and operate on the principle of equality, honor each other, respect human dignity with regard to gender equality, avoid unfair discrimination because of gender differences, and abstain from sexual harassment in the workplace.

2. Build corporate culture and develop values among executives, government officials, contractors, employees, and all the personnel of the Department of Cultural Promotion to treat each other with honor and to respect human dignity.

3. Create a good environment and atmosphere within the organization and promote security to avoid the sexual harassment in the workplace for executives, government officials, contractors, employees, all the personnel, and the persons that are involved in coordinating or working with the Department of Cultural Promotion.

4. Establish mechanisms and processes to prevent and solve the sexual harassment in the workplace.

Issued on 3 October B.E. 2566 (2023)

A handwritten signature in blue ink that reads "K. Pakamart".

(Mr. Kowit Pakamart)

Director – General of the Department of Cultural Promotion