



Notification of the Department of Cultural Promotion

Re: No Gift Policy

Director – General, executives, government officials, government employees, permanent employees, and personnel of the Department of Cultural Promotion shall demonstrate common truthful commitment to creating transparency within the organization and performance values and practicing them as a culture of honesty of the Department of Cultural Promotion and as a performance guideline for the personnel and a corporate value for the organization or personnel of the Department of Cultural Promotion to reach the goal of being the organization where all government personnel do not receive all kinds of gifts and tokens from performing their duties. Therefore, No Gift Policy is announced with the following guidelines.

1. Executives and personnel of the Department of Cultural Promotion shall not ask about giving or receiving gifts, souvenirs, tokens or any other benefits from performing their duties (No Gift Policy), and they shall not give or receive any other properties or benefits from the performance of duties.

2. Executives and personnel of the Department of Cultural Promotion shall not allow or conspire with their family members to give or receive gifts or other benefits to or from those involved in the operation.

3. If executives and personnel of the Department of Cultural Promotion intend to extend congratulations or wishes in festivals, the use of greeting cards or greetings through online media instead of giving gifts, tokens, or other benefits should be encouraged, except for the gifts to publicize the operations of the organization occasionally and appropriately, such as greeting cards, calendars, diaries, notebooks, etc.

4. In the event that it is necessary to give or receive properties or any other benefits by ethics, as usual, or to maintain goodwill, friendship, and good interpersonal relations, compliance with related law and regulations before giving or receiving gifts, souvenirs, tokens, or any other benefits, must be remained. The things, gifts, or any other benefits to be given or received must hold the value received from each individual for each occasion for not over 3,000 baht. If it is over 3,000 baht, the receipt of the gift shall be reported to the supervisor. In this respect, underestimating the value of gifts or any other benefits should be attentive.

It is therefore announced for acknowledgment and general practice.

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K Pakamart

(Mr. Kowit Pakamart)

Director – General of the Department of Cultural Promotion