



## Notification of the Department of Cultural Promotion

Re: Promotion of Equality and Elimination of Unfair Gender Discrimination  
In Accordance with the Gender Equality Act B.E. 2558 (2015)

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Director – General, executives, government officials, government employees, permanent employees, and personnel of the Department of Cultural Promotion shall jointly declare their intention to comply with the Gender Equality Act B.E. 2558 (2015) as provided in accordance with the Constitution of the Kingdom of Thailand B.E. 2560 (2017). The Act provides guidelines for the promotion of equality and elimination of unfair gender discrimination in any of the following areas.

1. Dress code: Personnel are allowed to dress in line with their sexuality identity or gender in accordance with the regulations of the organization.
2. Proper area arrangement: Proper area arrangement is made in consideration of the number of the personnel, their sexuality identity or personal conditions, and their personal limitations.
3. Job application and qualifications: Qualifications on education or abilities in consistency with the nature of the job, regardless of natural gender or sexuality identity/gender, are specified.
4. Use of words, language and gestures and documents: This is to provide the personnel with the knowledge and understanding of appropriate words to refer to sexuality identity or gender in order to prevent stigma, satire, or degradation of all genders as well as to avoid the expression of gender bias that disrespects the personal rights and freedom.
5. Nomination of committee or positions in the organization: Nomination of persons who are male and female or who act different from their natural gender to join as members of the committee at all levels, in order to develop Thai society towards a truly equal society, is encouraged.
6. Prevention and solving of the problem of the sexual harassment in the workplace: Education about the sexual harassment is provided and guidelines to prevent and solve the sexual harassment in the workplace are developed.

*K. Pakamart*

(Mr. Kowit Pakamart)

Director – General of the Department of Cultural Promotion